



**Chennai Petroleum Corporation Limited
(A group Company of IndianOil)**

CPCL/OHS/01/061

Dated: September 10, 2019

Engagement of Doctors on Contract Basis as Contingent Duty Medical Officers (CDMO)

Chennai Petroleum Corporation Limited (CPCL), is a leading profit making Public Sector Organization and a Group Company of Indian Oil Corporation Ltd., in the field of Hydro-carbon processing with a refining capacity of 11.5 MMTPA, having Refineries located in Chennai and Nagapattinam, in Tamil Nadu.

CPCL is looking for qualified and experienced candidate of Indian Nationality for engagement as Contingent Duty Medical Officers (CDMO) on contract basis. The details of eligibility criteria are given below:

Eligibility Criteria:

No. of persons to be engaged	:	3 (three) for Regular Duty (Rotating Shift) (six days in week) 1 (one) for Relieving Duty (Three days in a week)
Essential Qualification	:	1) MBBS Degree from a recognized University / Institute with one-year Internship after passing MBBS, and 2) Must have registered with Medical Council of India.
Essential Experience	:	One-year experience in an Occupational Health Service in an Industry and One-year experience in a Hospital with 25 bed & above. (or) Two-year experience in a Hospital with 50 bed & above
Remuneration	:	Rs. 79,000/- per month for Regular Duty (Rotating Shift) Rs. 31,600/- per month for Relieving Duty Compensation at Rs. 1,000/- per completed extra shift of 8 hrs.
Selection Methodology	:	1) Selection will be based on personal interview. 2) Candidates will be short-listed for personal interview, based on their qualification, experience and overall suitability. 3) Selection of candidates for Regular & Relieving Duty will be made as per merit.

Other Terms and Conditions:

- i) The CDMO will be posted at Occupational Health Service (OHS), Chennai Petroleum Corporation Limited (CPCL), Manali, Chennai.

- ii) The engagement will be for a period of 1 (one) year and may be extended or reduced based on performance.
- iii) The CDMO will be responsible to carry out following activities:
- The Company would provide necessary nursing assistants and other para medical staff, infrastructure facilities, equipment's etc., to the Doctors for extending the medical services in OHS. The Doctors concerned shall attend and provide necessary medical assistance to the employees calling on them, and in case of any accident / emergency at the plant area itself if necessary.
 - In case of any accident and the employee is referred to any Hospital for treatment or in case employees/dependents are undergoing treatment in a Nursing Home/Hospital if needed, the Doctors shall be required to visit such Hospital for necessary assistance/follow up action without any extra claims from CPCL.
 - The Doctors deputed shall consult Chief Medical Officer (CMO), of CPCL for guidance in the matter of occupational health or such other matters connected with providing medical services.
 - The Doctors will liaise with the CPCL management, Police and Government Hospital authorities in Medico – Legal cases and co-ordinate with Government Hospital and other officials in accident and other similar contingencies.
 - The above roles are only illustrative and not exhaustive. CMO may advise the Doctors to extend certain services depending upon the requirement from time to time, without any extra claims from CPCL
- iv) The CDMO will be required to work in shifts on rotation i.e. morning, afternoon and night, as per the requirement. He may also be required to work in general shift duty, if situation so warrants. He will have to work for 6 days in a week and will be given a week off.
- v) The CDMO will be granted i) Casual Leave – 12 days per year ii) Medical Leave – 10 days per year (pro-rata be done in case of mid-year joining)
- vi) The CDMO shall abide by the rules and regulations of the Company in all matters of Conduct, Discipline, Safety Security, Time Keeping, etc.,
- vii) The CDMO can avail the canteen facility at actual cost.
- viii) The Company is not bound to give any transport, housing or hostel accommodation and will not be entitled to any travelling / conveyance allowance.
- ix) It is not obligatory on the part of the Company to offer any employment on completion of the contract period.
- x) The Company shall not be liable or held responsible for any loss or injury that the candidate may sustain in the course of contract.
- xi) The CDMO shall produce Medical Fitness Certificate as per the prescribed proforma by

a Registered Medical Practitioner not below the Rank of Civil Assistant Surgeon.

- xii) The contractual engagement may be terminated by giving one month's notice from either side. However, the engagement is terminable with 24 hours' notice for unsatisfactory performance and for any act considered to be derogatory / detrimental to the interest of CPCL.

Method of Application

Candidates are requested to read the instructions and ensure correctness of the data before applying. The candidates will have to apply online for the engagement as CDMO on contract basis through CPCL website www.cpcl.co.in. The candidate must possess a valid e-mail ID and mobile number. All communication will be made through e-mail ID only. The online application link will be functional from [10:30 hours of 11.09.2019 to midnight of 18.09.2019](#). Once the candidates submit their data Online, system will display a Registration Number and generate an application form. The candidates will have to download the form and keep it safe with them for future reference and appearing for the Interview.

Chief Medical Officer