



**RURAL ELECTRIFICATION CORPORATION LIMITED**  
**(भारत सरकार का उद्यम)(A Government of India Enterprise)**

Ref no: REC/HR/Rectt./2018/Cont./1

Dated:- 3rd October 2018

**DETAILED NOTIFICATION FOR**  
**GENERATION/TRANSMISSION/ RENEWABLES PROFESSIONALS ON FIXED TENURE BASIS**

**Rural Electrification Corporation (REC)**, a NAVRATNA, Central Public Sector Enterprise, is a premier financial institution engaged in the business of financing power projects and providing value added services to the Power sector players across the value chain for more than four decades.

REC is the nodal agency for various flagship programmes of the Government of India for power sector reform, transformation, and development. REC has been funding for power generation projects, in both conventional energy and renewable energy sectors, along with pro-active role in creation and improvement of the infrastructure for Transmission & Distribution network in the country.

In addition to its commercial operations, the Ministry of Power has designated REC as the Nodal Agency for the flagship programmes of Government of India (GoI). Some of the major Government Schemes assigned to REC include Deen Dayal Upadhyaya Gram Jyoti Yojana (DDUGJY)- the scheme for rural electrification, Ujwal Discom Assurance Yojana (UDAY) - aimed at financial and operational restructuring of the State sector power distribution utilities and in monitoring of progress of the various reform linked parameters committed by the participating utilities, National Electricity Fund (NEF)- the reform linked interest subsidy scheme for power distribution companies, and most importantly, the 'SAUBHAGYA scheme- Pradhan Mantri Sahaj Bijli Har Ghar Yojana'- to achieve universal household electrification in all parts of country by providing last mile electricity connectivity to all rural and urban households.

REC is looking for professionals with dual qualification as detailed below with rich experience in the domains of Power Generation, Transmission and Renewable energy. The candidate should possess competence and expertise to give broader outlook to our financing activities in the field of Power Generation /Transmission/Renewable sector and shall also be responsible for planning, appraisal, monitoring of the implementation of the projects. Should possess good skills as required for liaisoning with various Govt. agencies, Power Sector Organizations, other stake holders etc.

### JOB SPECIFICATIONS

- ✓ **Name of the Post- Fixed Tenure Executive**
- ✓ **Number of vacancies-** 10 (on Fixed Tenure contract basis).
- ✓ **Qualifications required-** Engineering Graduates in Electrical/ Mechanical discipline with 2 years full time MBA/ PGDM having specialization in Finance, both with 1st Division/ equivalent CGPA.
- ✓ **Age-** Not more than 40 years.
- ✓ **Experience required-** 3-7 years of post-qualification executive experience in Power Generation/ Transmission/Renewables.
- ✓ **The incumbent should have high level of initiative, exceptional communication skills, coordination, result orientation, etc.**

The duration of engagement for the said position is for a period of three years.

### REMUNERATION

The remuneration will be commensurate with experience & expertise.

### SELECTION PROCESS

Applicants shortlisted by a Screening Committee shall be called for personal interview (s) before the duly constituted Selection Committee at New Delhi.

## HOW TO APPLY

1. Before applying the candidate must satisfy himself/herself that he/she is eligible to apply for the post and is in position to comply with the requirements and terms and conditions mentioned in the advertisement.
2. Eligible and interested candidates should visit the 'Careers' tab on our website i.e. [www.recindia.com](http://www.recindia.com) to apply in the prescribed application format online.
3. **Last date for applying online is 25th October, 2018 (Thursday) up to 23:59 hrs.**
4. After filling the application online, candidates shall be required to take a print out of the application form and send the same duly signed along with self-attested copies of the testimonials as mentioned below (point 4. of General Information) by speed post so as to reach AM (HR), REC Limited, Core 4, Scope Complex, 7 Lodhi Road, New Delhi- 110003 on or before **2nd November, 2018 (Friday) till 06:00 PM.**

## GENERAL INFORMATION

1. The appointment is purely on **Fixed Tenure Contract Basis** thus will not entitle any candidate to claim for regular/permanent employment in REC.
2. Applications received in any other format/mode will not be entertained. Applications which are incomplete and applications received late will not be considered.
3. Candidates are required to go through the full text of advertisement and read all the given conditions carefully while applying for the post and should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the cut-off date and that the particulars furnished are correct in all respects. If at any stage of recruitment, it is detected that a candidate has furnished any incorrect/false information or has suppressed any material fact(s) to become eligible, his/her candidature will stand automatically cancelled. If any of the above short coming(s) is detected even after his/ her appointment, his or her services are liable to be terminated without any notice.
4. **Copies of relevant certificates/ evidence pertaining to age, qualifications with details of marks and Class/ Grade/ CGPA, Area of specialization, Experience, Current Pay Package/ CTC, Reservation if applicable need to be mandatorily uploaded along with online application failing which the candidature is liable for rejection.**
5. Relaxations/concessions to reserved category candidates will be as per Govt. of India guidelines.

6. All qualifications should be through full time/regular mode and from Universities/Institutions recognized and approved in India by UGC/AICTE/Appropriate Statutory Authority.
7. The cut-off date for reckoning age, experience will be the last date of applying online.
8. Teaching experience and training period (Induction) will not be counted as experience
9. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/selection process.
10. In case any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
11. REC reserves the right to cancel / restrict /modify /alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
12. All information regarding recruitment would be available in the 'Careers' tab on the REC website ([www.recindia.com](http://www.recindia.com)). Applicants are advised to check the website periodically for important updates. Any corrigendum/clarifications on this advertisement, if required, shall be uploaded on REC website only.
13. REC reserves the right to relax/raise the experience, qualification & other qualifying criteria.
14. No correspondence will be entertained from candidates who are not shortlisted/ selected.
15. All disputes / cases related to this recruitment process are subject to jurisdiction of courts of Delhi only.

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